



TRANSFORM YOUR LEADERSHIP

# INCLUSIVITY L.A.B.™

April 22-24, 2025 | Marietta, GA

## L.A.B. = LEADERSHIP AWARENESS & BEHAVIOR

As our world continues to transform in ways we didn't think imaginable, leadership must transform as well. The ones who will thrive are the leaders who are prepared to cultivate inclusive workplaces and effectively engage their employees.

## IMMERSIVE AND EXPERIENTIAL THREE-DAY WORKSHOP

Inclusive culture is driven by empathy, trust, and authenticity – and the leaders who role model those behaviors. The Inclusivity L.A.B. equips and empowers leaders to do so.

The L.A.B. is a positive, supportive environment. Leaders will feel safe to ask questions, and express challenges related to diversity, equity, and inclusion. Through in-depth discussions, interactive exercises, and deep introspection, they will expand their understanding of themselves and others.

## THE EXPERIENCE

Trust the hundreds of people leaders who have gone through a L.A.B.

It's far from a sit-down

lecture! We know that the most impactful learning happens in

an interactive, small group setting, with compassionate, skilled facilitators. Participants can reflect and discuss honestly, without fear of judgement.

We encourage and create a focused environment for the three days of the workshop. With minimal distractions and the space to learn freely, participants will experience optimal growth.

## AN EXCEPTIONAL DEVELOPMENT EXPERIENCE FOR ALL PEOPLE LEADERS

- Skills to engage employees and lead with empathy
- Deeper self-awareness and understanding of others' perspectives
- Increased ability to recognize individual and organizational biases and blind spots
- In-depth understanding of bias and how it manifests in the workplace
- Commitment to intentionally include others through practical actions

**The most important and impactful training I've ever attended in my 25+ year career.**

- EMPLOYEE, FORTUNE 100 CORPORATION

Gain deep insights and actionable skills to **lead inclusively** and navigate diversity of all kinds

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## L.A.B. OBJECTIVES

- Cultivate higher emotional and social intelligence, which will grow connections and enhance leadership skills
- Recognize and appreciate that all people are diverse and that embracing a culture that truly includes everyone will make the organization more successful overall
- Understand that to fully engage at work, individuals must be able share their authentic selves with their teams and leaders
- Learn about the scientific research showing how easily biases form and affect behavior
- Understand the impact of unintentional exclusion in the workplace
- Explore the spectrum of relationship dynamics
- Reinforce empathy and trust through sharing personal experiences
- Identify specific actions to overcome barriers to inclusion

## MORE THAN JUST A WORKSHOP

The Inclusivity L.A.B. is more than a workshop! Because it's an intensive training experience and an investment of time, we want participants to gain as much as possible from it.

That's why we start with a 1:1 Pre-L.A.B. Conversation, which is a confidential, virtual meeting with an Inclusivity facilitator. This is an opportunity for the participants to establish comfort with Inclusivity, learn more about the workshop, and ask any questions they might have about it.

To reinforce and extend the learning and development from the L.A.B., we recommend following up with individual coaching and virtual check-in sessions with the L.A.B. group.

**The course didn't focus on what I am doing wrong but rather acknowledged my actions/beliefs as normal and showed me ways to **be better.****

- EMPLOYEE, FORTUNE 100 CORPORATION

For more information or to register:

**INCLUSIVITY.COM/LABS**



Transform Your Culture. **Create Inclusion.**

INCLUSIVITY.COM